



2022 Annual Report



www.fivestarbancorp.com | NASDAQ: FSBC

“I am thankful and proud to be a client of Five Star Bank and blessed they have been there for me, my firm and family. Five Star has the superior banking services, team members and programs to serve our number one job creators, small businesses and so many others throughout our communities. They make a difference for me and others in the Capital Region and across the Golden State.”

**John Kabateck, CA State Director
National Federation of Independent Business California**

Dear Clients and Shareholders:

We are pleased to present Five Star Bancorp's 2022 Annual Report!

We experienced another remarkable year of growth through a continued focus on client service, enhanced and expanded relationships and products, and exceptionally loyal clients who share our values. Our clients trust us and we believe in them. The Company is driven by a mission and service-focused corporate culture that enhances our commitment to shareholders, employees, clients and the communities we serve.

In 2022, we worked as a team toward common goals while individual talents contributed to shared wins. Most banks offer similar, if not the same, products. However, it has been said it is not what you do, but how you do it. No other bank has our engaged team, our speed to serve or our certainty of execution. No other bank has our commitment to treating clients with an empathetic spirit, understanding and care. We are proud to have earned the trust of those we serve.

Dollars in Millions

Financial Highlights 2017-2022

DECEMBER 31,	2017	2018	2019	2020	2021	2022
Total Assets	\$ 972.8	\$ 1,272.1	\$ 1,479.9	\$ 1,953.8	\$ 2,556.8	\$ 3,227.2
Total Loans Held for Investment	\$ 771.6	\$ 960.2	\$ 1,180.3	\$ 1,503.2	\$ 1,934.5	\$ 2,791.3
Total Deposits	\$ 864.5	\$ 1,161.4	\$ 1,311.8	\$ 1,784.0	\$ 2,285.9	\$ 2,782.0
Total Tier 1 Capital	\$ 81.2	\$ 81.5	\$ 107.4	\$ 130.3	\$ 233.4	\$ 264.0
Net Income	\$ 21.4	\$ 22.6	\$ 29.3	\$ 35.9	\$ 42.4	\$ 44.8
Return on Average Assets	2.3%	2.0%	2.2%	2.0%	1.9%	1.6%
Return on Average Shareholders' Equity	27.8%	29.3%	31.4%	31.2%	22.5%	18.8%

A History of Organic Growth

Five Star Bancorp was founded in 1999 by a group of local entrepreneurs who wanted to create the kind of personalized banking services they desired themselves – services provided by industry experts who are committed to partnerships grounded in shared vision and goals. Today, Five Star Bancorp is a community business bank guided by purpose-driven banking, community stewardship, regional and industry expertise and a commitment to economic development. In May 2021, the Company completed its initial public offering. Prior to this achievement, and for over twenty years, the Company focused on organic growth by strategically and thoughtfully expanding its reach in Northern California (and beyond) and by developing its team, banking groups, internal processes, community partnerships and brand.

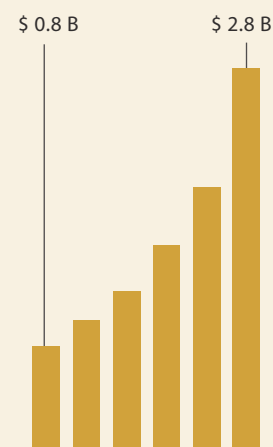
Today, the Company provides a broad range of banking products and services to small and medium-sized businesses, professionals and individuals primarily in Northern California through seven branch offices, one loan production office and the internet with our mobile banking application. Our primary loan products are commercial real estate loans, commercial loans, commercial land and construction loans and farmland loans. Our principal geographic market is the Roseville/Sacramento/Rancho Cordova/Elk Grove area ("Greater Sacramento Area"). The Greater Sacramento Area has a profitable and productive economy driven by the governmental, education, technology, healthcare, agricultural and manufacturing sectors. Since 2016, our market share of the total deposits in the Greater Sacramento Area has increased significantly, according to the Federal Deposit Insurance Corporation ("FDIC") Deposit Market Share Reports. We believe our market growth confirms the quality of the integrity-centered banking we strive to deliver to clients. Our mission is to become the top business bank in the markets we serve through exceptional service, deep connectivity and client empathy.

FRANCHISE GROWTH 2017-2022

LOANS

+29.3%

CAGR



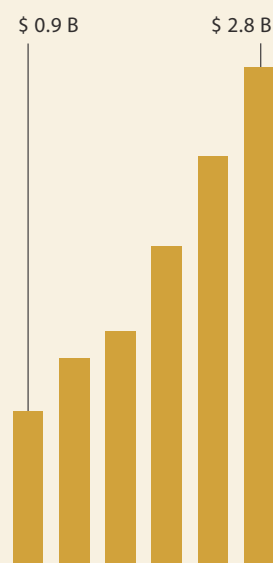
2017-2022

CAGR computed over 5 years since December 31, 2017

DEPOSITS

+26.3%

CAGR



2017-2022

CAGR computed over 5 years since December 31, 2017

A Year of Service & Recognition

In 2022, we expanded our team, adopted new technology, further defined our banking groups, deepened our commitment to Diversity, Equity and Inclusion (“DE&I”) initiatives and created robust internal training programs. The strength of our team also brought Five Star Bancorp a tremendous amount of recognition from the Sacramento Business Journal, including a member of our board of directors listed among the Most Admired CEOs and executives recognized with a C-Suite Chief Banking Officer award, 40 Under 40 award and Women Who Mean Business award. We also received a United Cerebral Palsy Humanitarian of the Year award. The Company was also placed on the Sacramento Business Journal’s Fastest Growing Companies list. The Company also earned the #1 ranking on the S&P Global Market Intelligence annual ranking of 2022’s best-performing community banks in the nation with assets between \$3 billion and \$10 billion (ranking announced in 2023). These awards are attributable to our highly engaged, motivated and committed team.

A Culture of Engagement & Belonging | Diversity, Equity & Inclusion

We facilitate talent attraction and retention through an inclusive, safe and healthy workplace where employees have opportunities to grow and develop their careers. They are also supported by strong compensation, benefits and health and welfare programs. As of December 31, 2022, we had 178 full-time and six part-time employees. In addition to salaries, we offer annual bonus opportunities, a 401(k) plan with an employer matching contribution, healthcare and insurance benefits, flexible spending accounts, paid time off, family leave and an employee assistance program. We invest in the growth and development of our employees by providing a multi-dimensional approach to learning that empowers, intellectually grows and professionally develops our employees through support to attend conferences and obtain degrees, licenses and certifications. This support has resulted in a highly educated and exceptionally engaged workforce.

Further, DE&I initiatives and programs are foundational to our core business model as we seek to ensure forward-thinking principles permeate workforce development as well as relationships with community partners and clients. We understand and appreciate the complexity and importance of the inclusion of a full range of identity groups, from ethnicity and nationality to age, gender, religious commitment, socioeconomic status, sexual orientation and those with disabilities. We also recognize DE&I initiatives build trust which affects financial ecosystems and drives companies’ bottom lines.

Banking can often leave clients feeling vulnerable and exposed as they reveal details of their financial history. There is a vulnerability that can be difficult to overcome if trust has not been created – and trust is often more easily established between those with shared experiences. We believe embracing and understanding this reality through a diverse workforce creates opportunity not only from a business perspective but also opportunity to profoundly help those from diverse communities. We believe a successful program will ultimately benefit both the Company and those the Company serves.

Environmental, Social & Governance

Five Star Bancorp has taken a proactive approach to Environmental, Social and Governance (“ESG”) initiatives and believes our ability to manage ESG demonstrates strength in leadership and governance that is essential to sustainable growth.

We are executing ESG strategies that will drive positive change while focusing on the impacts of our business, social factors in the communities we serve and the governance of our board of directors. As stewards of our environment, we also support clients focused on sustainable energy and environmental impact, from affordable energy to climate action.

We believe social impact is inherent in banking and we work with clients and partners committed to the same values. We also support clients who provide innovative environmental solutions and restore life and vitality to areas devastated by catastrophic events and the environmental and humanitarian crises surrounding the unhoused.

We are proud to be a partner to energy efficiency and sustainability-focused organizations including those who provide energy efficiency loan programs. In 2022, the Company continued to work with Sacramento Municipal Utility District (“SMUD”), a local utility district, on a new energy efficiency loan program that allows for the community to “go green” and bring energy efficient devices into their homes.

Please refer to our 2022 Environmental, Social & Governance report for more information on our 2022 ESG initiatives.

Exceptional Credit Quality

Exceptional asset quality has consistently been our focus. We have well-established loan policies and underwriting practices that have resulted in very low levels of charge-offs and nonperforming assets. Additionally, we have a multifaceted loan monitoring framework established to regularly evaluate our asset quality after the origination process. Our 2022 results are a testament to the strength of our loan portfolio. The ratio of nonperforming loans to period end loans was one basis point as of December 31, 2022, representing a decrease of two basis points from the prior year. Our allowance for loan losses increased from 2021, primarily due to growth in the loan portfolio rather than deteriorating credit quality. Looking ahead to 2023, asset quality remains at the forefront of our objectives.



FIVE STAR BANK is proud to partner with SMUD, a leader in clean energy and zero carbon innovation. Together, FIVE STAR BANK and SMUD support customers across the Sacramento region in choosing clean energy solutions that reduce their carbon footprint at home, at work and on the road. We'll continue to do our part to lead the way in protecting our environment, improving public health and powering the Capital Region forward with innovative clean energy solutions.

Pictured Left to Right: Brandy Bolden, Chief Customer Officer, SMUD;
Paul Lau, Chief Executive Officer & General Manager, SMUD;
Lora Anguay, Chief Zero Carbon Officer, SMUD

www.fivestarkbank.com | (916) 626-5000



In partnership with:

SMUD



**FIVE
STAR
BANK**

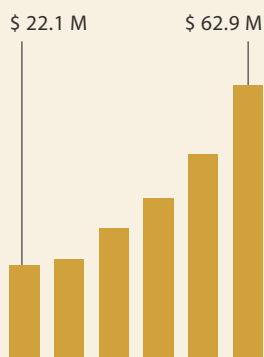


COMPOUND ANNUAL GROWTH RATE 2017-2022

TOTAL INCOME BEFORE TAXES

+23.2%

CAGR



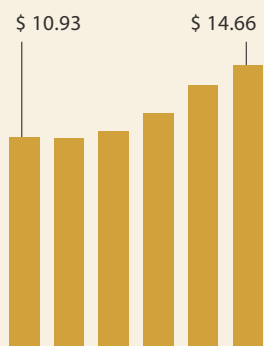
2017-2022

CAGR computed over 5 years since December 31, 2017

TANGIBLE BOOK VALUE PER SHARE

+6.1%

CAGR



2017-2022

CAGR computed over 5 years since December 31, 2017

Strong and Growing Capital

Our book value per share as of December 31, 2022, was \$14.66 per share, representing an increase of approximately \$1.01 per share, or 7.40% compared to book value as of December 31, 2021. We have paid cash dividends on our common stock in every quarter since January 2002, with the exception of the third and fourth quarters of 2009 and all quarters of 2010. It is currently the intention of the board of directors to continue payment of cash dividends on a quarterly basis. During the year ended December 31, 2022, we paid approximately \$15.3 million in dividends.

2022 Results

Results for 2022 reflect the continuation of our organic growth story and 2022 was yet another incredible year. As of December 31, 2022, our total assets were \$3.2 billion, an increase of \$670.4 million, or 26.22%, from the prior year. Net income increased from the prior year by approximately 5.56% to \$44.8 million. Our return on average assets and return on average equity during 2022 were 1.57% and 18.80%, respectively.

Total loans, net, were \$2.8 billion as of December 31, 2022. Loan originations, net of repayments, totaled \$848.3 million for the year, growing the loan portfolio by approximately 44.56% during 2022.

Total deposits were \$2.8 billion as of December 31, 2022. Deposits grew by \$496.1 million, or 21.70%, during 2022, and we ended the year with a 34.91% ratio of non-interest-bearing deposits to total deposits.

Information Technology Investments

In 2022, we continued to make significant investments in our information technology systems and staff for our banking and lending operations and treasury management activities. We believe this investment will support our continued growth and enable us to enhance our capabilities to offer new products, improve the overall client experience, improve profitability through efficiencies and provide scale for future growth. We utilize nationally recognized software vendors, using their cloud/hosted models, which allows us to outsource the processing of our data which provides greater scalability and disruption avoidance.

Community Engagement & Investment

In 2022, Five Star Bancorp was an engaged member of 20 Chambers of Commerce. Among other initiatives, we were committed to supporting educational programs, affordable housing and clients and community partners who continued to experience the impacts of COVID-19. We were also committed to creating impactful solutions to the environmental and humanitarian crises that exist on the American River Parkway related to the unhoused. We are committed to a robust Community Reinvestment Act ("CRA") Program and you will read more about these efforts in this report. We stand on a sturdy foundation of what we have built together so that we may encourage, support and strengthen those who need us most.



Dianna Poggetto, Executive Director,
American River Parkway Foundation,
and Keith Wade, Captain/Public Information Officer,
Sacramento City Fire Department

IT'S TIME TO ACT.

THE AMERICAN RIVER PARKWAY is impacted by ongoing environmental and humanitarian crises. While the parkway is besieged by crime and waste, and burned by uncontrolled fires, the unhoused lack shelter and critical services. We must create impactful solutions.

Join **FIVE STAR BANK** and the **AMERICAN RIVER PARKWAY FOUNDATION** by becoming an advocate with the Voice of the Parkway Coalition to address parkway safety for everyone. Through political action, fundraising and advocacy, we will make a difference in our community.

Visit www.fivestarb.com or www.arpf.org to join these efforts.



Executive Leadership Depth

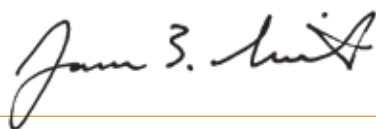
Five Star Bancorp's leadership team includes executives who have diverse backgrounds, education, ages and areas of expertise. They share a depth of knowledge in the Company's corporate culture, strategic objectives, core business model, business verticals and client expectations. They are each committed to an exceptional client experience guided by a speed to serve and certainty of execution. Our executive leadership is a synergistic and dynamic team with a high level of mutual respect and trust; this trust permeates the entire organization and has made Five Star Bancorp an attractive company for employees to experience their own successes.

A Look Ahead

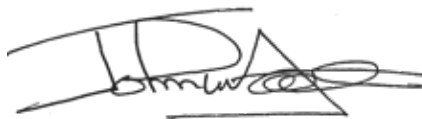
While we remain focused on the future and maintaining a position of respect and distinction in the markets and communities we serve, we are proud to look back at 2022 as an extraordinary year of achievement. The Company's stellar performance included outstanding year-over-year growth in loans, assets, and deposits, strong earnings per share, and a consistent quarterly shareholder dividend. This is emblematic of the cohesion that exists among our team which grew in strength and stamina after being a vital force for clients. An adaptive team is critical to our success and we will continue to hire those who can quickly respond to changing market conditions and demands.

In the coming year, we will stay at the forefront of innovation and technology by making investments in people and processes. We will also remain focused on the successful execution of our ongoing digital transformation and the continued build-out of our banking groups.

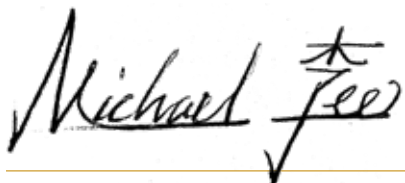
We are humbled and proud of our team's accomplishments and look forward to the continuation of our organic growth story. Five Star Bancorp has never been better positioned for the future. We look to the coming year with optimism and in anticipation of the possibilities it holds for all of us. Our clients, shareholders and employees are our driving force, our reason for existing and our greatest champions. It has been our privilege to serve you.



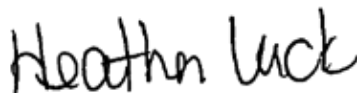
James E. Beckwith
President & CEO



Jack Dalton
SVP / Chief Credit Officer



Mike Lee
SVP / Chief Regulatory Officer



Heather Luck
SVP / Chief Financial Officer



Lydia Ramirez
SVP / Chief Operations Officer &
Chief DE&I Officer



Mike Rizzo
SVP / Chief Banking Officer



Brett Wait
SVP / Chief Information Officer



Shelley Wetton
SVP / Chief Marketing Officer



James E. Beckwith
President & CEO



Jack Dalton
SVP / Chief Credit Officer



Mike Lee
SVP / Chief Regulatory Officer



Heather Luck
SVP / Chief Financial Officer



Lydia Ramirez
*SVP / Chief Operations Officer &
Chief DE&I Officer*



Mike Rizzo
SVP / Chief Banking Officer



Brett Wait
SVP / Chief Information Officer



Shelley Wetton
SVP / Chief Marketing Officer



Our Clients

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AGRIBUSINESS BANKING GROUP:

D&R Custom Harvesting

"FIVE STAR BANK has been fantastic. A lot of times you feel intimidated when you go into a bank. That's not the way it is with Five Star. Everybody treats you like family."

Monte Deal, Owner

D&R Custom Harvesting is a local raisin harvester that services growers throughout the Central Valley. Their team of experts harvest vine dried raisins from approximately 2,500 acres every year in September and October.



CONSTRUCTION INDUSTRY BANKING GROUP:

Roebbelen Contracting

“FIVE STAR BANK shares our values and is an integral part of our community. We both offer the resources, sophistication and reach of a large firm while maintaining the agility, spirit and fire of a small company.”

Ken Wenham, President & CEO

Roebbelen Contracting is an award-winning construction company providing clients with the highest level of dedication, project delivery and quality service. They have been improving lives in our community for over 60 years, not just through their work as a general contractor, but in the meaningful ways they give back to the community.



PRIVATE ENTERPRISE BANKING GROUP:

3Strands Global Foundation

“We are so grateful for **FIVE STAR BANK**. They help us focus on those we serve so that we can make sure our clients have the basic necessities to survive.”

Ashlie Bryant, Co-Founder & CEO

3Strands Global Foundation is a local non-profit working toward creating a world free from human trafficking. They serve survivors by providing support and employment opportunities. They also work to educate the public about the dangers and signs of human trafficking and have educated over 500,000 adults and students. Through hosted events, 3Strands Global Foundation is able to mobilize communities to combat human trafficking and advocate for freedom.



FAITH BASED BANKING GROUP:

South Sacramento Christian Center

"FIVE STAR BANK is definitely a community bank. Their team has always done exactly what they said they would do to assist South Sacramento Christian Center with our banking needs. Their competence gained our confidence."

Bishop Esley Simmons, Founder

South Sacramento Christian Center is a bible-based church that aims to provide a positive influence on their members and the community through worship, the word and strong values. They serve all generations, regardless of language, culture, ethnicity and background. They empower the community through education and activities that promote unity and wholeness for the spirit, soul and body.



GOVERNMENT BANKING GROUP:
California Special Districts Association

"FIVE STAR BANK not only steps up to the plate, they jump in and help solve problems by providing more than a banking relationship."

Rick Wood, Finance & Administration Director

The California Special Districts Association is a non-profit association that was formed to promote good governance and improved local services through professional development, advocacy and other services for all types of independent special districts.



PRIVATE ENTERPRISE BANKING GROUP:

WEAVE

"FIVE STAR BANK is not just our bank; they are our financial partner. When it comes to a banking relationship we look for security, key technology, and top-notch customer service. Five Star Bank leads the way in all of these areas. In my 16 years of experience as a CEO, I look for partners who share our values of responsiveness, accountability and inclusiveness. Not only does Five Star Bank align with our values, but they offer the best customer service in the Sacramento Region."

Beth Hassett, CEO

WEAVE is the primary provider of crisis intervention services for survivors of domestic violence and sexual assault in Sacramento County. They believe that prevention and education services are critical in improving how our community responds to violence and are committed to breaking the cycle through education.



HEALTHCARE BANKING GROUP:

Arthritis and Rheumatism Center

“Working with **FIVE STAR BANK** allows me to focus on running my practice while taking care of my patients. They personalize my banking services to my business and are always there to answer questions and provide support. They are the perfect addition to my team.”

Dr. Anupam Chahal, Owner

Arthritis & Rheumatism Center specializes in rheumatology. Their highly-skilled team are experts in the field and assist patients with the ongoing care of inflammatory diseases. They provide support to patients through their offices in Manteca, Tracy and Sacramento.



PRACTICE BANKING GROUP:
Veterinary Medical Center

“FIVE STAR BANK has been an integral part of our business’ growth and success.”

Dr. Bhanu Chaudhri, President & CEO

Veterinary Medical Center is a full-service veterinarian hospital including a pharmacy, surgery suite with state of-the-art technology, on-site x-ray capabilities and a supervised recovery area. Their highly-trained staff cares for animals at a variety of offices throughout California, Arizona and Hawaii.



PRIVATE ENTERPRISE BANKING GROUP:

Paratransit, Inc.

“Having a bank that works with you and believes in your mission makes all the difference. Thank you, **FIVE STAR BANK**, for helping us remain #ParatransitStrong!”

Tiffani Fink, CEO

For over 40 years, Paratransit, Inc. has broken down the barriers to opportunity by offering leadership and innovation in the field of social service transportation. The organization is committed to making a difference in the lives of individuals with mobility challenges through their fleet of over 50 vehicles.



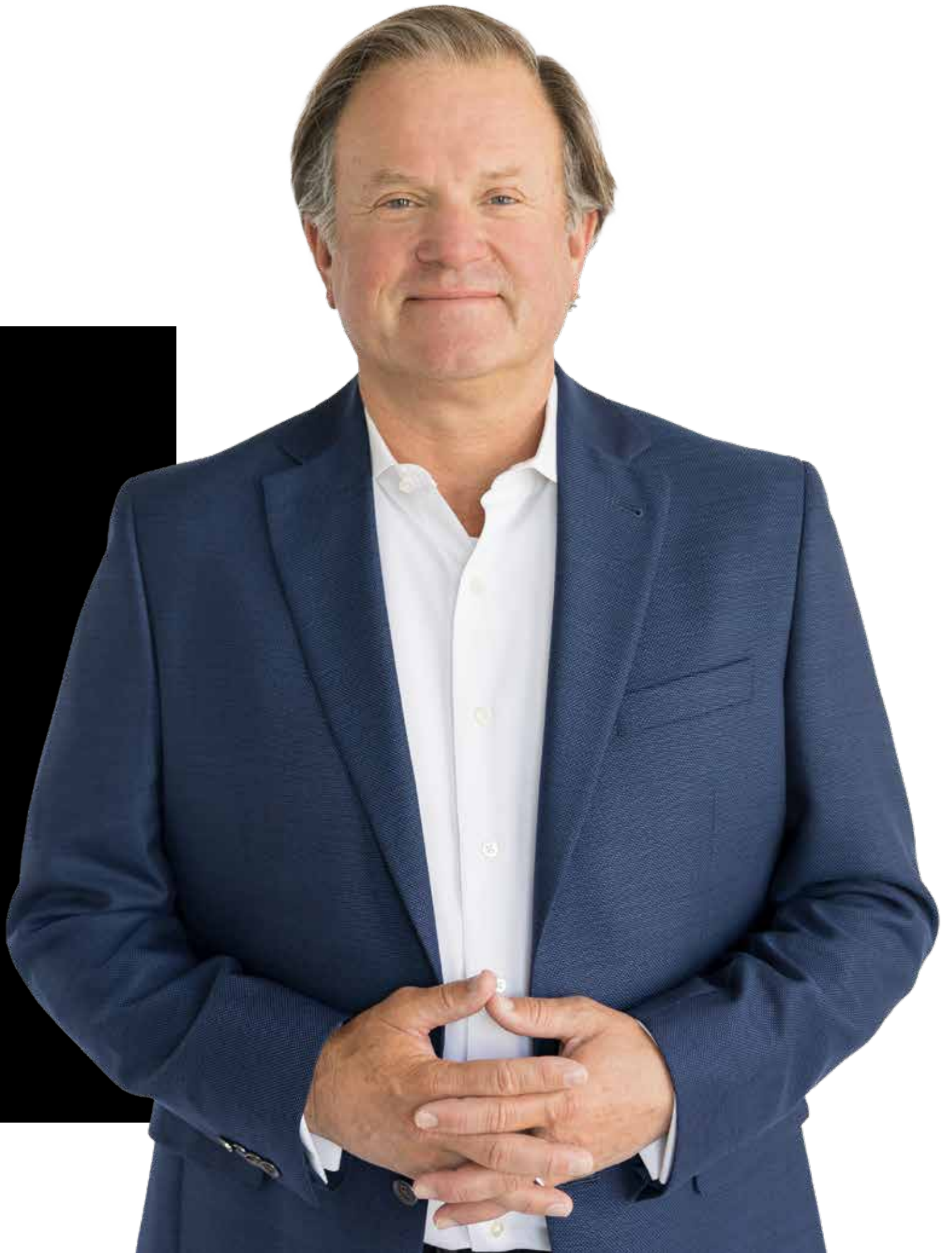
SPECIALTY FINANCE BANKING GROUP:

FollettUSA

“FollettUSA is a privately held national real estate investment company focused on acquiring, operating and developing manufactured housing communities and self-storage. **FIVE STAR BANK** helps us provide outstanding value, quality communities and affordable housing for American families and a place that customers are proud to call home.”

Matthew N. Follett, Founder & CEO

FollettUSA is a family-owned, private real estate firm investing in high quality income-producing properties with the goal of generating tax efficient income, long-term equity capital appreciation, wealth preservation and estate planning efficiency. The company’s enduring success is the result of their philosophy that supporting and improving the communities they invest in creates tangible value and that when their investors win, the broader community wins.



PRIVATE ENTERPRISE BANKING GROUP:

Sacramento Philharmonic & Opera

“FIVE STAR BANK has been a wonderfully supportive banking partner for the Sacramento Philharmonic & Opera. They have been incredibly generous in their support of our Link Up Music Education program. We cannot thank them enough for how they have impacted and enhanced the Sacramento Philharmonic & Opera!”

Giuliano Kornberg, Executive Director

The Sacramento Philharmonic & Opera is a vibrant community asset providing the Greater Sacramento Region with stellar concerts, operas and community engagement programs that bring the passion of classical music to schools, hospitals, shelters and more.



VENTURE BANKING GROUP:

Black Star Fund

"FIVE STAR BANK has been with Black Star Fund from the beginning. What sets Five Star apart is their focus on customer service and support. From our customer relationship manager helping us to integrate multiple accounts through the online portal to the President of the bank checking in to make sure everything is moving smoothly, everyone at Five Star has always treated Black Star Fund as a VIP client."

Kwame Anku, Chairman & CEO

Black Star Fund invests in innovators and those who see new enterprise as a gateway to a world that is more abundant, balanced and productive. Their approach to investing combines the ease of early stage "friends and family" funding with the rigor of venture capital. Black Star Fund keeps their investment philosophy simple because they know the harvest is only as good as the cultivation.



SBA BANKING GROUP:

Emigh Ace Hardware

"FIVE STAR BANK and their SBA Banking Group are there for us. Both of our companies value the customer experience and will provide a range of products and services that exceed our customers' needs for many more years to come."

Brian Lawrence, President

Emigh Ace Hardware is a family-owned business that has served the Capital Region since 1908. Their customers receive specialized attention from their team of certified experts who provide advice and guidance on every project.



FAITH BASED BANKING GROUP:

William Jessup University

“FIVE STAR BANK provides excellent customer service. Whenever I have a question, I am confident it will be answered in a timely, professional manner.”

Diane Ahn, VP of Finance and Chief Financial Officer

As a nationally-ranked Christian university, William Jessup University seeks to develop the whole person by developing skills in communication, quantitative reasoning and critical thinking and by exposing students to a broad cross-section of knowledge in science, social science and the humanities. The university aims to maintain high academic standards while guiding students toward fulfilling careers and authentic relationships with Christ.



PRIVATE ENTERPRISE BANKING GROUP:
The Jewish Federation of the Sacramento Region

"I have been so impressed with the attention, care and concern that **FIVE STAR BANK** has shown our organization and am equally impressed with the attention, dedication and support they provide the larger Sacramento Region community. It feels good to bank with a bank who cares about the community."

William Recht, CEO

The Jewish Federation of the Sacramento Region provides humanitarian relief and breakthrough programs for all ages that sustain the Jewish community.





Five Star Bancorp clients received
Small Business Administration
awards in 2022.

NON-PROFIT OF THE YEAR:
Sacramento Regional Builders Exchange

"FIVE STAR BANK is not just our bank. They are a key partner helping us serve the Capital Region's commercial construction industry."

Tim Murphy, CEO

Founded in 1901, Sacramento Regional Builders Exchange ("SRBX") is the construction industry's oldest and largest association in the region. Members include contractors and subcontractors, suppliers and industry support organizations. SRBX provides education programs, safety programs, bidding information, political advocacy, networking opportunities and events for the construction industry.



CONTRACTOR OF THE YEAR:
Lund Construction

“Our banking relationship with **FIVE STAR BANK** is personalized to our business and we receive extraordinary service.”

Kevin Lund, President

Lund Construction has provided the full spectrum of pre construction, earthmoving and pipeline services to the Greater Sacramento area for three generations. Lund Construction has grown to a team of more than 100 skilled workers, capable of handling everything from sewer, storm drain and water installation to grading, site work, erosion control, joint trench and paving.



START-UP OF THE YEAR:

Tipsy Putt

"FIVE STAR BANK has been an outstanding partner in our company's growth and development. We don't call them a bank - we call them a partner."

Jennifer and Brandon Robinson, Owners

Established in 2019, Tipsy Putt (formerly Flatstick Pub) is a local beer-focused pub with a unique and challenging miniature golf course. They opened their first location in Sacramento, but have expanded to South Lake Tahoe and Emeryville with additional planned locations in Monterey and Sunnyvale!



MINORITY-OWNED BUSINESS OF THE YEAR:
Wellness Together

"FIVE STAR BANK has been flexible, innovative and attentive, allowing us to increase access to excellent mental health services for people across the country."

Marlon Morgan, Founder & CEO

Wellness Together provides mental health services for students, families and educators through their partnership with local school districts and colleges. They offer individual counseling, group counseling, crisis intervention, family engagement and social-emotional learning.



FAMILY-OWNED BUSINESS OF THE YEAR:
W.F. Gormley & Sons Funeral Chapel

"We could not be more pleased with the entire **FIVE STAR BANK** team. Their customer service is unbeatable."

Patrick Gormley Jr. and Patrick Gormley, Owners

W.F. Gormley & Sons Funeral Chapel is Sacramento's oldest independent funeral home and is currently owned and operated by the fourth and fifth generations of the Gormley family. Their location, situated in the heart of Midtown Sacramento, includes a main chapel, a family room, and viewing and visitation rooms that are comforting and welcoming.



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The Entrepreneur's Bank

Five Star Bancorp recognizes entrepreneurs are the foundation of a strong and growing economy. Whether a business is just getting started or is a thriving enterprise, we are committed and compassionate bankers ready to serve. This commitment is authentic and meaningful and has resulted in Five Star Bancorp earning a high level of trust among our clients. Further, the depth and scope of our expertise in specific verticals ensure our clients are provided a greater level of service than our competitors can provide.

Agribusiness Banking Group

We have a long history and extensive experience financing agricultural operations throughout California. We help farmers, ranchers and growers with irrigation, agriculture development, land clearing and leveling, agriculture real estate, livestock and dairy, crop loans, equipment financing and more. We also serve clients with vineyards and wineries.

Construction Industry Banking Group

In 1999, we were founded to serve the commercial real estate industry. Today, our vast market knowledge serves developers and brokers through loan programs that assist with the purchase or refinance of general-purpose, owner-occupied and investment properties for both commercial and industrial real estate. Our expertise includes commercial office buildings, industrial warehouses, industrial manufacturing facilities and retail shopping centers.

Faith Based Banking Group

Our experienced, trusted and highly respected team has provided financial tools to pastors and church administrators for over 30 years. Widely known as leaders in faith banking innovation, Five Star Bancorp ensures our faith partners can focus on what they do best by serving others.

Government Banking Group

We fully support public entities and their critical role in our communities by ensuring they meet the three priorities of managing public funds: Safety, Liquidity and Yield. As a trusted partner, we help reduce costs, increase interest earnings and improve efficiency.

Healthcare Banking Group

Our experienced, trusted and highly respected team designs fully-integrated solutions to help for-profit and not-for-profit acute care systems, hospitals, physician groups, billing companies and ambulatory care companies.

Practice Banking Group

Five Star Bancorp takes our clients' professional practices to the next level. Every day, we provide clients with access to capital and customized banking solutions to create successful medical, veterinarian, dental, legal and accounting practices and more. Whether our clients are acquiring, buying-in, selling or expanding their business, we advise them on a path of sustainable success. We also provide law firms, accounting firms and other professional services providers with cost-effective and efficient banking services.

Private Enterprise Banking Group

Five Star Bancorp helps clients by providing specialized business financing products, including lines of credit, term loans, equipment leasing, business vehicle loans and more. We also offer a full suite of treasury solutions including receivables, payables and liquidity management. As community stewards with extensive experience working with non-profits, we know cost-effective banking services are vital to successfully managing cash flow and maximizing return. Our commitment to our non-profit clients goes beyond simply providing banking services. As a long-time supporter of many local non-profit organizations, we understand the unique financial challenges of the modern charitable institution.

Small Business Administration ("SBA") Banking Group

Five Star Bancorp has consistently been named among the top producing SBA lenders in the nation. Ensuring small business owners have the support, resources and capital to build successful companies is embedded in our mission and culture. We also provide loans to minorities, women and veterans, in cities and rural communities. Our SBA Department manages loans from our own originations and works with several wholesale partners.

Specialty Finance Banking Group

Five Star Bancorp is widely regarded as a leader in manufactured housing lending, providing financial tools to the manufactured housing community ("MHC") and RV park owners and operators nationwide. We finance the land, not the homes themselves. While we work with MHC owners and operators, we understand our clients often provide opportunity for home ownership for many while also serving as critical workforce housing.

Venture Banking Group

Entrepreneurs need a partner who understands their industry, business model, investment requirements and banking needs. We are the only bank in our market dedicated to emerging business. We continue to be a partner of the Sacramento Business Journal's Sacramento Inno web platform which covers our region's innovation economy. We are the creator of Funders & Founders which brings together start-ups with investors. We are also a partner of Growth Factory which helps accelerate companies in our region.

2022 Financial Summary

Consolidated Statements of Income

in thousands, except per share data

	Year ended December 31,	
	2022	2021
Interest and dividend income		
Loans, including fees	\$ 111,795	\$ 78,894
Taxable securities	1,714	1,321
Nontaxable securities	713	821
Interest-bearing deposits in other banks	3,696	547
	<u>117,918</u>	<u>81,583</u>
Interest expense		
Deposits	10,923	2,199
Federal Home Loan Bank of San Francisco ("FHLB") advances	185	-
Subordinated notes	3,740	1,773
	<u>14,848</u>	<u>3,972</u>
Net interest income	103,070	77,611
Provision for loan losses	6,700	1,700
Net interest income after provision for loan losses	<u>96,370</u>	<u>75,911</u>
Non-interest income		
Service charges on deposit accounts	467	424
Net gain on sales of securities	5	724
Gain on sale of loans	2,934	4,082
Loan-related fees	2,207	1,306
FHLB stock dividends	546	372
Earnings on bank-owned life insurance ("BOLI")	412	237
Other	586	135
	<u>7,157</u>	<u>7,280</u>
Non-interest expense		
Salaries and employee benefits	22,571	19,825
Occupancy and equipment	2,059	1,938
Data processing and software	3,091	2,494
Federal Deposit Insurance Corporation insurance	850	700
Professional services	2,467	3,792
Advertising and promotional	1,908	1,300
Loan-related expenses	1,287	1,045
Other operating expenses	6,436	4,949
	<u>40,669</u>	<u>36,043</u>
Income before provision for income taxes	62,858	47,148
Provision for income taxes	18,057	4,707
Net income	<u>\$ 44,801</u>	<u>\$ 42,441</u>
Basic earnings per share	<u>\$ 2.61</u>	<u>\$ 2.83</u>
Diluted earnings per share	<u>\$ 2.61</u>	<u>\$ 2.83</u>

See notes to consolidated financial statements in our Annual Report on Form 10-K.

Consolidated Balance Sheets

in thousands, except share data

	December 31,	
	2022	2021
Assets		
Cash and due from financial institutions	\$ 32,561	\$ 136,074
Interest-bearing deposits in banks	227,430	289,255
Cash and cash equivalents	259,991	425,329
Time deposits in banks	9,849	14,464
Securities available-for-sale, at fair value	115,988	148,807
Securities held-to-maturity, at amortized cost (fair value of \$3,432 and \$5,197 at December 31, 2022 and December 31, 2021, respectively)	3,756	4,946
Loans held for sale	9,416	10,671
Loans held for investment	2,791,326	1,934,460
Allowance for loan losses	(28,389)	(23,243)
Loans held for investment, net of allowance for loan losses	2,762,937	1,911,217
FHLB stock	10,890	6,723
Operating leases, right-of-use asset ("ROUA")	3,981	-
Premises and equipment, net	1,605	1,773
BOLI	14,669	11,203
Interest receivable and other assets	34,077	21,628
Total assets	\$ 3,227,159	\$ 2,556,761
Liabilities and Shareholders' Equity		
Deposits		
Non-interest-bearing	\$ 971,246	\$ 902,118
Interest-bearing	1,810,758	1,383,772
Total deposits	2,782,004	2,285,890
Subordinated notes, net	73,606	28,386
FHLB advances	100,000	-
Operating lease liability	4,243	-
Interest payable and other liabilities	14,481	7,439
Total liabilities	2,974,334	2,321,715
Shareholders' equity		
Preferred stock, no par value; 10,000,000 shares authorized; zero issued and outstanding at December 31, 2022 and December 31, 2021	-	-
Common stock, no par value; 100,000,000 shares authorized; 17,241,926 shares issued and outstanding at December 31, 2022; 17,224,848 shares issued and outstanding at December 31, 2021	219,543	218,444
Retained earnings	46,736	17,168
Accumulated other comprehensive loss, net	(13,454)	(566)
Total shareholders' equity	252,825	235,046
Total liabilities and shareholders' equity	\$ 3,227,159	\$ 2,556,761

See notes to consolidated financial statements in our Annual Report on Form 10-K.

Consolidated Statements of Changes in Shareholders' Equity

in thousands, except share and per share data

	Common Stock		Retained Earnings	Accumulated Other	Total
	Shares	Amount		Comprehensive	
Balance at December 31, 2020	11,000,273	\$ 110,082	\$ 22,348	\$ 1,345	\$ 133,775
Net income	—	—	42,441	—	42,441
Other comprehensive loss	—	—	—	(1,911)	(1,911)
Stock offering	6,054,750	111,243	—	—	111,243
Stock issued under stock award plans	132,707	—	—	—	—
Stock compensation expense	—	594	—	—	594
Director stock compensation expense	41,640	846	—	—	846
Stock forfeitures	(4,522)	—	—	—	—
Reclassification of retained deficit	—	(4,321)	4,321	—	—
Cash dividends paid (\$4.55 per share)	—	—	(51,942)	—	(51,942)
Balance at December 31, 2021	17,224,848	\$ 218,444	\$ 17,168	\$ (566)	\$ 235,046
Net income	—	—	44,801	—	44,801
Other comprehensive loss	—	—	—	(12,888)	(12,888)
Stock issued under stock award plans	23,639	—	—	—	—
Stock compensation expense	—	652	—	—	652
Director stock compensation expense	—	447	—	—	447
Stock forfeitures	(6,561)	—	—	—	—
Cumulative effect of adoption of Accounting Standards Codification 842 on retained earnings	—	—	68	—	68
Cash dividends paid (\$1.05 per share)	—	—	(15,301)	—	(15,301)
Balance at December 31, 2022	17,241,926	\$ 219,543	\$ 46,736	\$ (13,454)	\$ 252,825

See notes to consolidated financial statements in our Annual Report on Form 10-K.

Consolidated Statements of Cash Flows

in thousands

	Year ended December 31,	
	2022	2021
Cash flows from operating activities:		
Net income	\$ 44,801	\$ 42,441
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	6,700	1,700
Loans originated for sale	(60,173)	(48,169)
Gain on sale of loans	(2,934)	(4,082)
Proceeds from sale of loans	53,691	43,024
Net gain on sale of securities available-for-sale	(5)	(724)
Earnings on BOLI	(412)	(237)
Stock compensation expense	652	594

Continue next page▶

Consolidated Statements of Cash Flows CONTINUED

	Year ended December 31,	
	2022	2021
Director stock compensation expense	447	846
Change in deferred loan fees	534	(1,689)
Amortization and accretion of security premiums and discounts	1,267	1,561
Amortization of subordinated notes issuance costs	122	66
Depreciation and amortization	649	607
Decrease in operating lease liability	(978)	–
Amortization of operating lease ROUA	987	–
Deferred tax provision	(1,942)	(4,001)
Extinguishment of redeemed subordinated note issuance costs	302	0
Net changes in:		
Interest receivable and other assets	(5,096)	(3,050)
Interest payable and other liabilities	7,363	(230)
Net cash provided by operating activities	<u>45,975</u>	<u>28,657</u>
Cash flows from investing activities:		
Proceeds from sale of securities available-for-sale	1,623	47,096
Maturities, prepayments and calls of securities available-for-sale	15,523	18,732
Purchases of securities available-for-sale	(2,642)	(99,686)
Net change in time deposits in banks	4,615	9,241
Loan originations, net of repayments	(848,283)	(426,882)
Purchase of premises and equipment	(481)	(717)
Purchase of FHLB stock	(4,223)	(491)
Purchase of BOLI	(3,054)	(2,304)
Net cash used in investing activities	<u>(836,922)</u>	<u>(455,011)</u>
Cash flows from financing activities:		
Net change in deposits	496,114	501,889
Proceeds from issuance of stock	–	111,243
FHLB advances	100,000	–
Cash dividends paid	(15,301)	(51,942)
Proceeds from subordinated note issuance	75,000	–
Subordinated note issuance costs	(1,454)	–
Subordinated note redemption	(28,750)	–
Net cash provided by financing activities	<u>625,609</u>	<u>561,190</u>
Net change in cash and cash equivalents	(165,338)	134,836
Cash and cash equivalents at beginning of period	425,329	290,493
Cash and cash equivalents at end of period	<u>\$ 259,991</u>	<u>\$ 425,329</u>
Supplemental disclosure of cash flow information:		
Interest paid	\$ 1,345	\$ 4,505
Income taxes paid	\$ 5,200	\$ 10,450
Supplemental disclosure of noncash investing and financing activities:		
Transfer from loans held for investment to loans held for sale	\$ 10,671	\$ 4,820
Unrealized loss on securities	\$ (18,291)	\$ (2,199)
Operating lease liabilities recorded in conjunction with adoption of ASC 842	\$ 5,221	\$ –
ROUA recorded in conjunction with adoption of ASC 842	\$ 4,974	\$ –
Cumulative effect of adoption of ASC 842 on retained earnings	\$ 68	\$ –
Disposal of premises and equipment	\$ –	\$ 515
Reclassification of retained deficit	\$ –	\$ 4,321

See notes to consolidated financial statements in our Annual Report on Form 10-K.

Consolidated Statements of Comprehensive Income

in thousands

	Year ended December 31,	
	2022	2021
Net income	\$ 44,801	\$ 42,441
Net unrealized holding loss on securities available-for-sale during the period	(18,291)	(1,475)
Reclassification adjustment for net realized gains included in net income	(5)	(724)
Income tax benefit related to net unrealized loss and reclassification adjustment	(5,408)	(288)
Other comprehensive loss	(12,888)	(1,911)
Total comprehensive income	\$ 31,913	\$ 40,530

See notes to consolidated financial statements in our Annual Report on Form 10-K.

Five Star Bancorp Common Stock

The Company's common stock, no par value per share, is traded on the Nasdaq Global Select Market under the symbol "FSBC." As of December 31, 2022, there were 204 holders of record of the Company's common stock.

Additional Information and Where to Find It

In accordance with the Securities Exchange Act of 1934 (Exchange Act), the Company files annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and proxy statements for the annual meeting of shareholders, copies of which are also available in the Investor Relations section of our website at <https://investors.fivestarbancorp.com/financial-information/secfilings>, or upon written request to us at Corporate Secretary, Five Star Bancorp, 3100 Zinfandel Drive, Suite 100, Rancho Cordova, California 95670.

Forward-Looking Statements

This document contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements represent plans, estimates, objectives, goals, guidelines, expectations, intentions, projections, and statements of the Company's beliefs concerning future events, business plans, objectives, expected operating results, and the assumptions upon which those statements are based. Forward-looking statements include without limitation, any statement that may predict, forecast, indicate, or imply future results, performance, or achievements, and are typically identified with words such as "may," "could," "should," "will," "would," "believe," "anticipate," "estimate," "expect," "aim," "intend," "plan," or words or phrases of similar meaning. The Company cautions that the forward-looking statements are based largely on the Company's expectations and are subject to a number of known and unknown risks and uncertainties that are subject to change based on factors which are, in many instances, beyond the Company's control. Such forward-looking statements are based on various assumptions (some of which may be beyond the Company's control) and are subject to risks and uncertainties, which change over time, and other factors which could cause actual results to differ materially from those currently anticipated. New risks and uncertainties may emerge from time to time, and it is not possible for the Company to predict their occurrence or how they will affect the Company. If one or more of the factors affecting the Company's forward-looking information and statements proves incorrect, then the Company's actual results, performance, or achievements could differ materially from those expressed in, or implied by, forward-looking information and statements contained in this press release. Therefore, the Company cautions you not to place undue reliance on the Company's forward-looking information and statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements are set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2022 under the section entitled "Risk Factors," and other documents filed by the Company with the Securities and Exchange Commission from time to time.

The Company disclaims any duty to revise or update the forward-looking statements, whether written or oral, to reflect actual results or changes in the factors affecting the forward-looking statements, except as specifically required by law.

We believe in action over words and recognize it is the effort of our entire team that allows us to donate, volunteer, engage and lead.



Community Reinvestment

At Five Star Bancorp, we seize opportunities, embrace challenges and value the intrinsic reward of serving others. It is our hope you fully understand our commitment extends to our community's most vulnerable, underserved and underrepresented. As such, we are also committed to a robust Community Reinvestment Act Program ("CRA") and are grateful to be a source of strength for our clients and advocates for our community and our region's non-profits.

Education

Supporting educational institutions is critically important to us. Five Star Bancorp supports robust educational programs at the elementary school, high school, trade school, college and university levels.

Cristo Rey High School Sacramento

Cristo Rey High School transforms lives by providing college preparatory education and professional work experience to high school students with limited financial and emotional support. The school's vision is to create the most effective and highly regarded high school that transforms underserved students into faith-filled, educated, professional and service oriented people through work experience programs.

Capital College & Career Academy

Capital College and Career Academy's ("CCCA") vision is to create an educational environment where students are college-accelerated and job-prepared with foundational skills in three main construction trades: carpentry, electrical and plumbing. CCCA addresses a critical job skills need in the Sacramento Region while providing students with the education and certifications necessary to become change-makers in their community. Upon graduation, students will have real-world experience and tangible skills that will allow them to succeed not just today but many years down the road.

The Sacramento State University Business Honors Program

The Sacramento State University Business Honors Program immerses students in an exceptional learning experience through cohort groups and prepares them to become highly qualified managers through a cross-functional and integrated program. Our employees also teach classes on business marketing. When the program was on the verge of being closed due to budget cuts, Five Star Bancorp stepped in to sponsor the cohort from 2017 to 2024.

University of the Pacific

Five Star Bancorp underwrites University of the Pacific's Leadership Development Program and the Five Star Bank Leadership Fund which provide financial support to students. Our employees present leadership development webinars and have regularly taught as visiting lecturers.

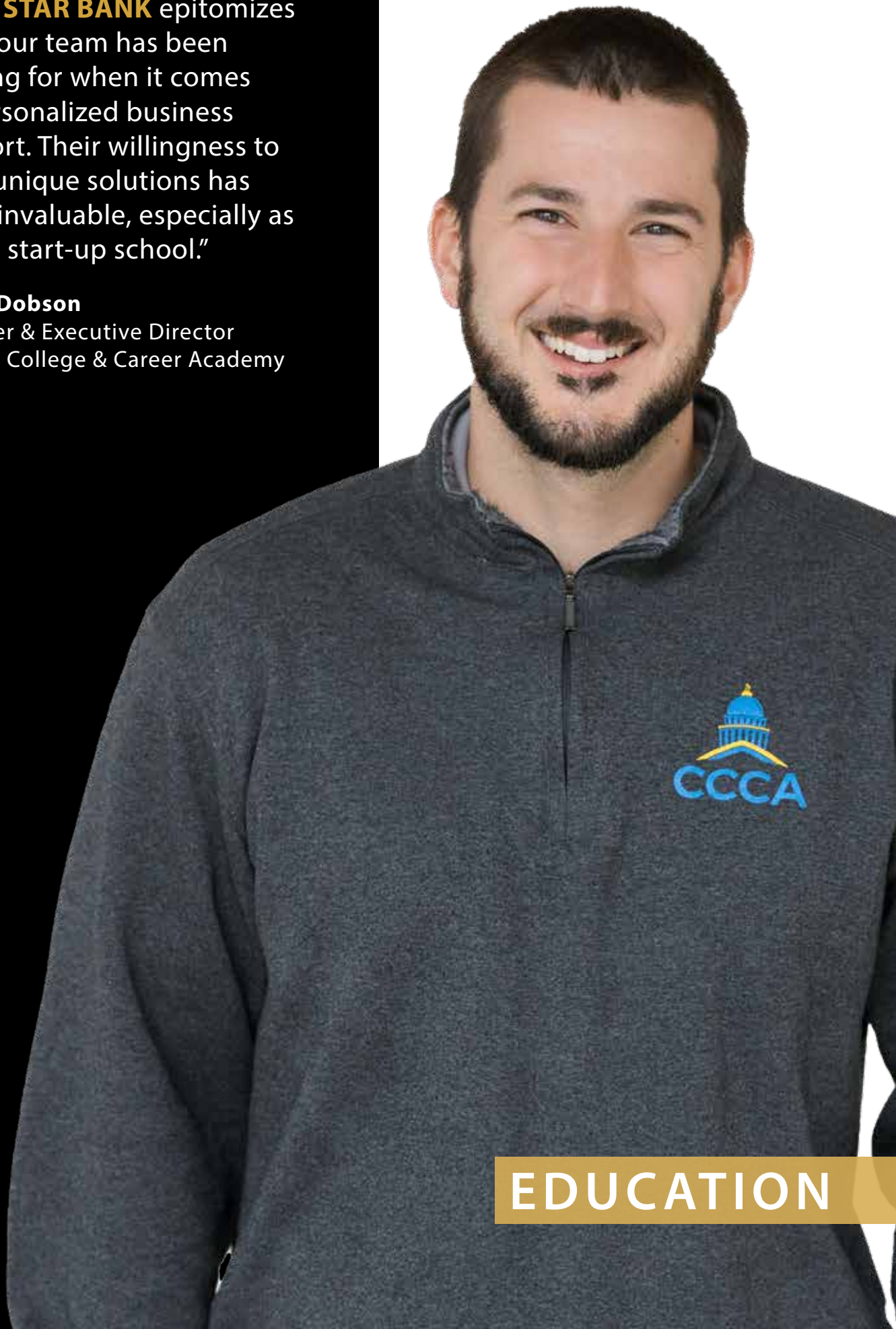
University of California, Davis

The Five Star Bank Athletes in Business Group serves student athletes interested in careers in banking or finance and provides opportunities for employees to interact with students while providing insight into transitioning from college to the workforce.

"FIVE STAR BANK epitomizes what our team has been looking for when it comes to personalized business support. Their willingness to offer unique solutions has been invaluable, especially as a new start-up school."

Kevin Dobson

Founder & Executive Director
Capital College & Career Academy



EDUCATION

Non-profit & Economic Impact

Five Star Bancorp is extensively engaged with a wide range of non-profits and economic development corporations in the communities we serve through direct charitable giving and through active board engagement. Our executive team members serve on numerous non-profit boards of directors, including 3Strands Global Foundation, the Sacramento Hispanic Chamber of Commerce, the Sacramento Black Chamber of Commerce, the Asian Pacific Chamber of Commerce, Sacramento Regional Conservation Corps, Sacramento Food Bank & Family Services, Project R.I.D.E. and the American River Parkway Foundation.

In 2022, the Company led a regional fundraising campaign in support of the American River Parkway Foundation to drive solutions to our region's humanitarian and environmental crises surrounding the unhoused. We also continued our commitment to educational initiatives as mentors, funders and advocates, including Cristo Rey High School Sacramento, City Year Sacramento and more. We support the meaningful work of those who serve students from low-to-moderate income communities who have little financial and emotional support.

Women in Business

The Company recognizes the impact of connecting, supporting and celebrating women in business which leads to the expansion of our client base. This also influences our clients' success while creating brand loyalty (and advocacy) that translate to revenue. The Company's support of women in business also positively affects corporate culture by promoting authentic, meaningful and mutually beneficial business relationships.

Affordable Housing

Five Star Bancorp provided financing for multifamily rental properties in low-to-moderate income census tracts that benefit the residents. The Company also provided financing to a non-profit organization that offers low-income housing to college students in the Sacramento Region. The Company also invests in mortgage-backed securities that support low-to-moderate income homeowners.

Chambers of Commerce

In 2022, Five Star Bancorp funded a Program Manager position for the Sacramento Asian Pacific Chamber of Commerce's Connecting Diverse Communities Program through a donation of \$60,000. This donation funded the salary of a Project Manager who connected minority-owned businesses with funding opportunities to support their business, including but not limited to, government funding, capital resources and business coaching. The Company is a member of 20 chambers of commerce.

"FIVE STAR BANK

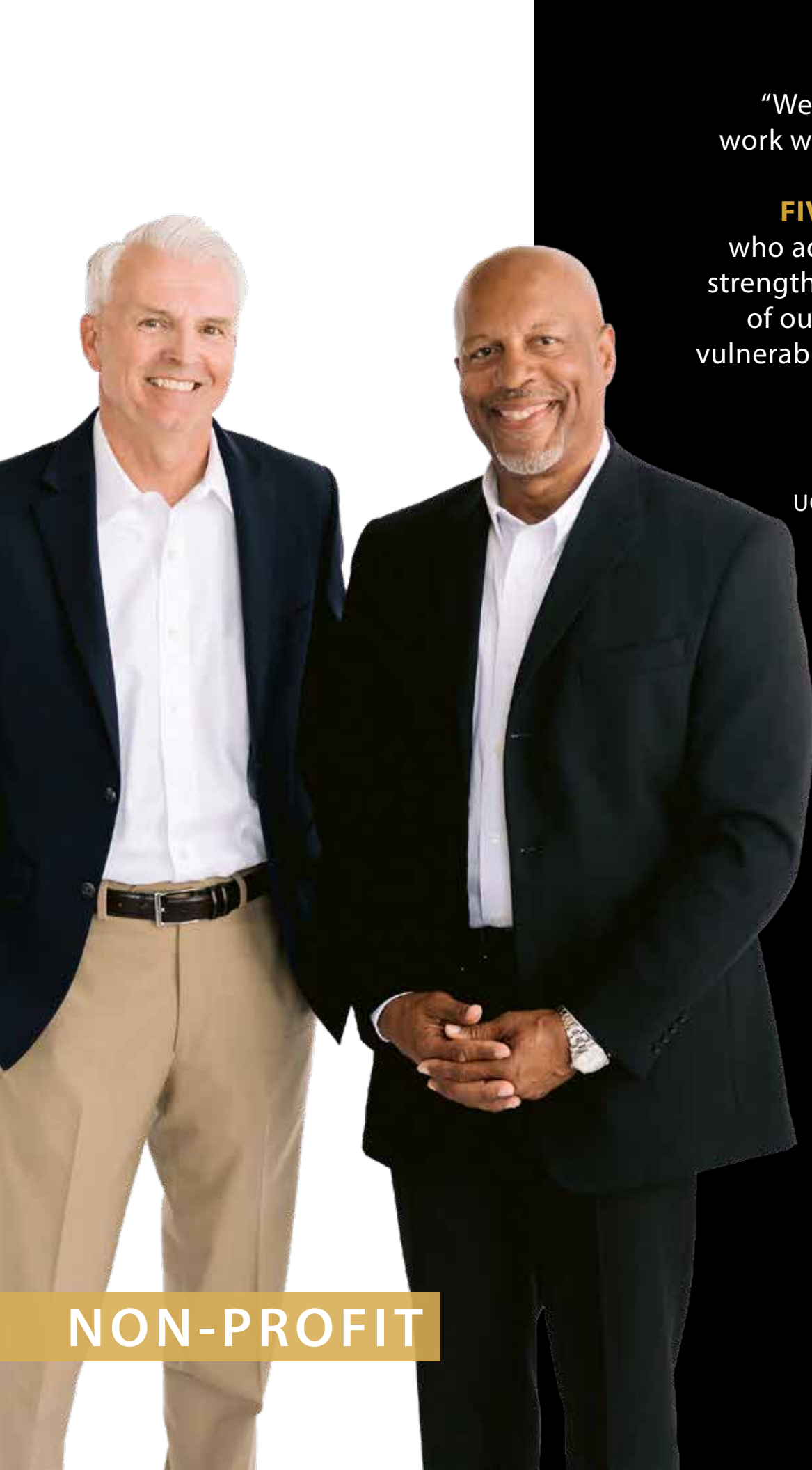
understands our non-profit's mission to provide affordable housing and services. They support our goals and work with us to help further our impact throughout California."

Mark A. Wiese

President
Pacific Housing, Inc.



AFFORDABLE HOUSING



“We are grateful to work with community partners like **FIVE STAR BANK** who advocate for the strength and resilience of our region’s most vulnerable children and adults.”

Doug Bergman
President & CEO
UCP of Sacramento
and **Harold Ashe**
UCP Foundation
Board of Trustees

NON-PROFIT

"FIVE STAR BANK

shares our vision and mission to unleash the potential of women and children in crisis. Five Star trusts us - and we trust them."

Julie Hirota

CEO

Saint John's Program for Real Change



Five Star Bancorp Proudly Supports Women in Business

**The success of one woman
is inspiration for another.
At FIVE STAR BANK, we
celebrate the women on our
Board of Directors who lead
with vision and ignite a spirit of
entrepreneurship in our region.**

Pictured L to R: Leigh White (CRO, Vydiant, Inc.), Director, Five Star Bancorp;
Shannon Deary-Bell (President & CEO, Nor-Cal Beverage), Director, Five Star Bancorp;
Donna Lucas (President & CEO, Lucas Public Affairs), Director, Five Star Bancorp



What can we do for you? | www.fivestarbank.com





"FIVE STAR BANK is community oriented and they care about their customers. When a community bank takes your phone call and takes time to meet with you, it makes a huge difference."

Cathy Rodriguez Aguirre
President & CEO
Sacramento Hispanic Chamber
of Commerce

CHAMBERS OF COMMERCE

“We are grateful to work with community partners like **FIVE STAR BANK** who advocate for the strength, resilience and vitality of our region’s businesses.”

Pat Fong Kushida
President & CEO
Sacramento Asian Pacific Chamber
of Commerce





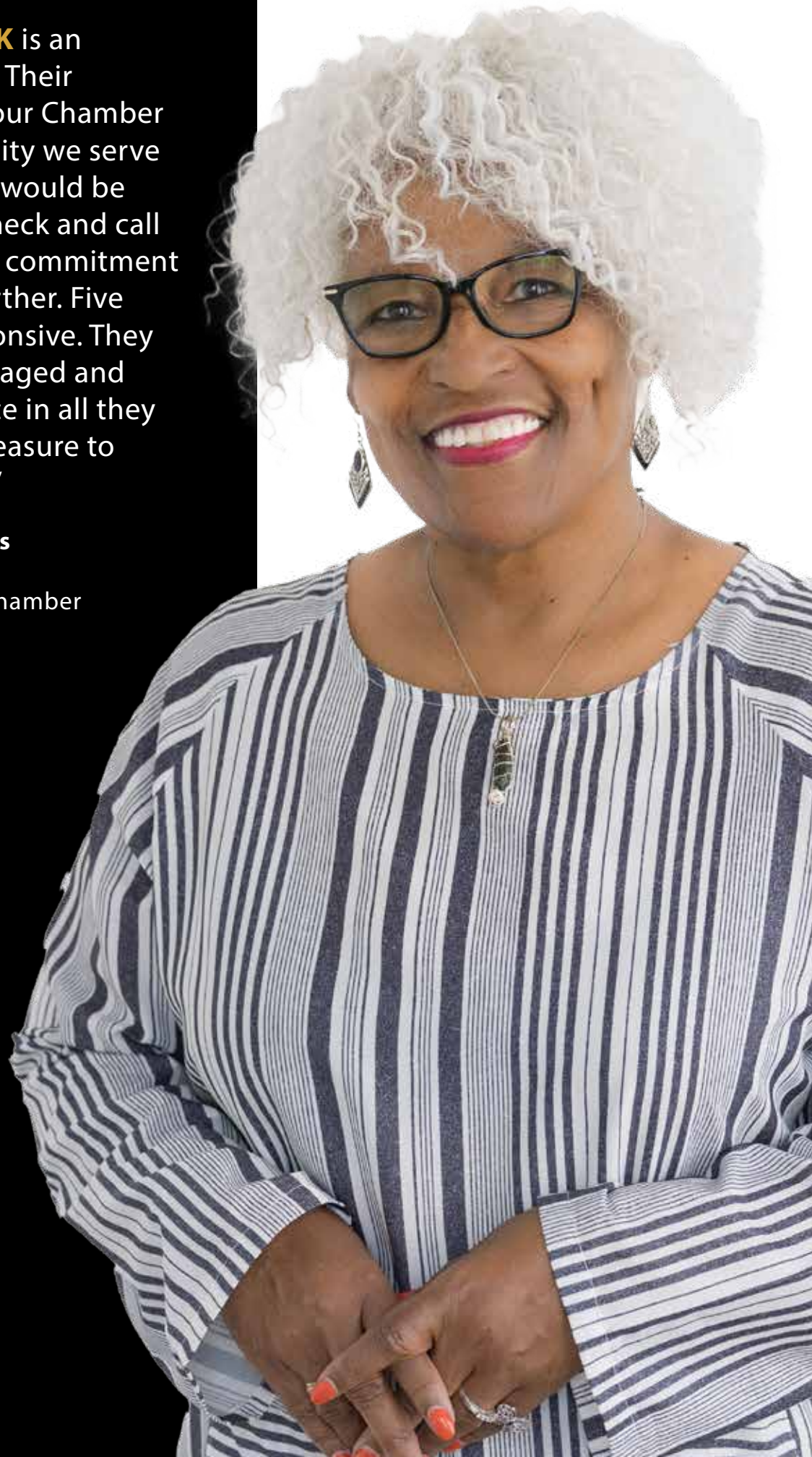
"FIVE STAR BANK has been a huge supporter of the Punjabi and Asian communities. This valuable support includes our business and culture."

Lakhwinder Kaur
SVP, Sacramento Valley
Market President, Five Star Bank

Immediate Past President
Indus Valley American
Chamber of Commerce

"FIVE STAR BANK is an amazing partner. Their commitment to our Chamber and the community we serve is appreciated. It would be easy to write a check and call it a day, but their commitment goes so much further. Five Star Bank is responsive. They show up, are engaged and there is excellence in all they provide. It is a pleasure to serve with them."

Azizza Davis Goines
President & CEO
Sacramento Black Chamber
of Commerce

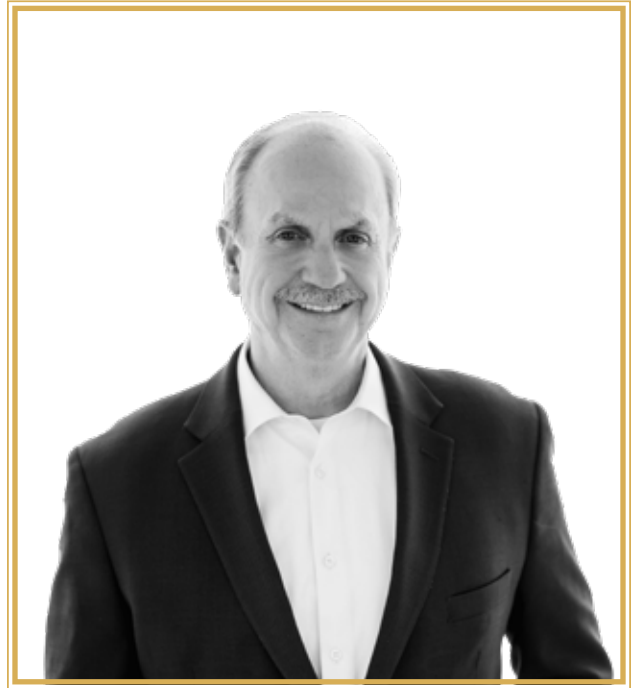


Executive Leadership



James E. Beckwith
President & CEO

With nearly 30 years of experience, Mr. Beckwith serves as the Company's President and Chief Executive Officer and is a member of the board of directors. Mr. Beckwith joined Five Star Bank in 2003. He is deeply connected to the Sacramento community and has chaired several community-based organizations including the Sacramento Metro Chamber of Commerce, Valley Vision and KVIE (the local PBS affiliate). He is the immediate past Chair of California Bankers Association, a Private Sector Director with Greater Sacramento Economic Council and a member of the Sacramento State University College of Business Advisory Council. Mr. Beckwith previously served as Chief Financial Officer and Chief Operating Officer at National Bank of the Redwoods in Santa Rosa, California. He graduated from San Francisco State University with a Bachelor of Science in Business Administration with a concentration in Accounting. He is also a graduate of Pacific Coast Banking School at the University of Washington where he was class president. In 2020, Mr. Beckwith was recognized by the Sacramento Metro Chamber of Commerce as the Businessman of the Year. He was named among the Most Admired CEO's of 2020 by the Sacramento Business Journal and recognized with a Vistage Leadership Award in 2021. He was the 2022 UCP Humanitarian of the Year.



Jack Dalton
Senior Vice President / Chief Credit Officer

Mr. Dalton joined Five Star Bank as Senior Vice President/Chief Credit Officer in 2011. He has more than 41 years of experience in the lending and banking industry. Prior to joining the Company, Mr. Dalton started his lending career with the Farm Credit System in 1980 as a Credit Analyst, then transitioned into roles as a Loan Officer, Branch Manager and Senior Vice President/Senior Lender. In 1991, Mr. Dalton moved to Stockmans Bank via merger as Senior Vice President, Chief Credit Officer. Through a merger in 2008, he later served as Senior Vice President, Region Credit Administrator, at PremierWest Bank. He currently serves on the Sacramento Metro-PAC board of directors and is a member on the District 3 Grower Liaison Committee for Blue Diamond and a member of the Sutter Club's Finance Committee. Mr. Dalton also serves on the board of directors of Project R.I.D.E., a nonprofit organization based in Elk Grove providing those with disabilities with therapeutic riding. Mr. Dalton graduated from California Polytechnic State University, San Luis Obispo, with a Bachelor of Science degree in Animal Science.

Executive Leadership



Mike Lee
Senior Vice President / Chief Regulatory Officer

Mr. Lee has served as Senior Vice President/Chief Regulatory Officer since 2010. He joined the Company in 2005 as Chief Financial Officer after serving over 14 years with the FDIC. He later transitioned to the position of Chief Credit Officer in 2007 and served in that position until being appointed as Chief Regulatory Officer in 2010. Mr. Lee graduated from Midwestern State University in Texas with a Bachelor's degree in Business Administration with a concentration in Economics and graduated with honors from the Pacific Coast Banking School at the University of Washington. Mr. Lee serves on the boards of directors of the Sacramento Asian Pacific Chamber of Commerce and the Sacramento Regional Conservation Corps.



Heather Luck
Senior Vice President / Chief Financial Officer

Ms. Luck serves as Senior Vice President/Chief Financial Officer, a position she has held since February 2021. She first joined the Company in October 2018 as Vice President/Director of Finance. Prior to this, Ms. Luck was a Manager in Assurance Services for Ernst & Young, LLP from 2010 through 2017 where she led multiple audit engagements simultaneously, including coordination with tax, valuation and other specialist groups required to achieve audit objectives in accordance with standards enumerated by the PCAOB and American Institute of Certified Public Accountants. Her audit experience at Ernst & Young spanned several industries including manufacturing, real estate, technology, media and entertainment, and telecommunications. Her client portfolio included multinational SEC registrants, private issuers and sub-orders. She then served as Senior Assistant Controller-Global Business Units and Mergers & Acquisitions at Oracle from March 2018 until September 2018 where she was responsible for overseeing the integration of general ledgers of newly acquired entities onto the Oracle Cloud Platform which included ensuring compliance with accounting policies and intercompany eliminations. Ms. Luck earned a Bachelor of Science degree in Marketing from the University of Utah and earned a Master of Science degree in Accounting and Finance from the University of Maryland Global Campus. Ms. Luck is a licensed Certified Public Accountant in the state of California and graduated from Pacific Coast Banking School at the University of Washington in 2022.



Lydia Ramirez
Senior Vice President / Chief Operations Officer & Chief DE&I Officer

Ms. Ramirez serves as Senior Vice President/Chief Operations Officer and Chief DE&I Officer, a position she has held since 2021. She previously served as Senior Vice President & Director of Operations from 2018 to 2021 and as Senior Vice President/Director of Branch Administration from 2017 to 2018. Ms. Ramirez has over 18 years of experience in senior level banking and is skilled in strategic operational process and sales management. Before joining the Company, she served as Vice President & Multi-Branch Manager at MUFG Union Bank from 2010 to 2017 where she implemented and steered sales activities, developed a team to act as trusted client advisors and provided leadership on operational integrity and compliance awareness. Ms. Ramirez serves on the board of directors of the Sacramento Hispanic Chamber of Commerce and the Sacramento Hispanic Chamber of Commerce PAC. She also serves on the board of directors of the Sacramento Black Chamber of Commerce and the Sacramento Food Bank & Family Services. She also serves on the board of directors of the Cal Aggie Alumni Association and North Natomas Little League. In 2022, Ms. Ramirez was recognized by the Sacramento Business Journal among Women Who Means Business honorees. She was named among the inaugural class of Top 25 Latino Change Makers by the Sacramento Bee. Ms. Ramirez graduated from the University of California, Davis, with a Bachelor of Science in Psychology and Bachelor of Arts in Spanish. She recently graduated from California State University, Sacramento, with a Master of Business Administration. She is also a graduate of CBA Executive Banking School.



Michael Rizzo
Senior Vice President / Chief Banking Officer

Mr. Rizzo joined the Company in 2005 as Senior Vice President/Business Development Officer. He helped establish the business banking practice and developed commercial real estate loans. Mr. Rizzo opened the de novo Rancho Cordova office in June 2006. Since January 2017, he serves as Senior Vice President/Chief Banking Officer, supporting and managing the Company's team of Business Development Officers, Treasury Solutions and SBA division. Mr. Rizzo earned a Bachelor of Science in Business Administration with a concentration in Finance from California State University, Sacramento, and is a graduate of Pacific Coast Banking School at the University of Washington. He currently serves as Past Board President of the American River Parkway Foundation.

Executive Leadership



Brett Wait
Senior Vice President / Chief Information Officer

Mr. Wait first joined the Company in 2011 and currently serves as Senior Vice President/Chief Information Officer, a position he has held since 2018. Mr. Wait has almost 20 years of community banking experience and information technology fluency and has served in various roles with the Company including Operations Officer from 2011 to 2013, Vice President/Technology & Operations Manager from 2013 to 2015, and Senior Vice President/Chief Operating Officer from 2015 to 2017. He also served as Chief Information Officer at River City Bank from 2017 to 2018 where he was responsible for overseeing information technology, information security and data analytics, before rejoining the Company in his current position in 2018. Mr. Wait graduated from the University of Wisconsin - Whitewater with a Bachelor of Business Administration in Finance. He also holds a Master of Business Administration from California State University, Sacramento.



Shelley Wetton
Senior Vice President / Chief Marketing Officer

Ms. Wetton has served as Senior Vice President/Chief Marketing Officer, since 2018, after first joining the Company in 2015 as Vice President/Community Relations and Communications. Ms. Wetton has over 25 years of corporate branding, media relations and strategic marketing expertise. She previously served as Vice President, Corporate Communications at The Buzz Oates Group of Companies where she worked directly for Buzz Oates for over 15 years and until his passing in 2013. She has worked closely with the Company's board of directors since its inception in 1999. Ms. Wetton is responsible for strategic branding strategies and leads all marketing, communications and branding efforts. She is also responsible for corporate partnerships and corporate giving. Ms. Wetton earned a Bachelor of Arts Degree in English and a Master of Arts Degree in English from California State University, Sacramento. She is a graduate of the Sacramento Metro Chamber Foundation's 2018 Leadership Sacramento class. Ms. Wetton currently serves on the board of directors of 3Strands Global Foundation. She recently served on the Board of Trustees of the Leukemia & Lymphoma Society from 2017 to 2020.

Board of Directors

David J. Lucchetti, Board Chair

Mr. Lucchetti serves as Board Chair, a position he has held since May of 2019. Mr. Lucchetti currently serves as the Executive Chair of the board of directors of Pacific Coast Building Products, Inc. He also previously served as the President and Chief Executive Officer of Pacific Coast Building Products, Inc., from 1979 and 1988, respectively, until he transitioned to Executive Chair of the Board in 2021, after originally joining the company in 1970. Mr. Lucchetti also serves on the board of directors of Pacific Coast Building Products, Inc., and the board of directors and executive committee of the Greater Sacramento Economic Council. He has been a member of the CSU Sacramento Business Advisory Board and a member of the boards of trustees of the Sacramento Regional Foundation and Sacramento Neighborhood Housing Service. He previously served as a gubernatorial appointee to the Contractors State License Board. He has also previously served on the boards of numerous charitable foundations.

*Member of the Governance and Nominating Committee
Member of the Strategy Committee*



Robert T. Perry-Smith, Board Vice Chair

Mr. Perry-Smith founded, and served as Chief Executive Officer of, Perry-Smith LLP, an accounting and consulting firm that provided professional services to the banking industry, primarily in California. Upon his retirement in 2013, Mr. Perry-Smith concluded his 40-year career as a Certified Public Accountant at both the national and regional levels where he provided a number of professional services to the banking industry, specializing in audits, regulatory compliance, capital structures and merger and acquisition services. Mr. Perry-Smith has been a frequent speaker at banking industry conferences and trade association meetings, including California Bankers Association. He is a member of the American Institute of Certified Public Accountants and the California Society of CPAs. Mr. Perry-Smith has served on the board of directors of Presidio Bank, Sierra Vista Bank (as Chair) and the Perry-Smith Foundation.

*Chair of the Audit Committee
Member of the Compensation Committee
Member of the Strategy Committee*



Larry Allbaugh, Board Member

Mr. Allbaugh has served as an executive of Buzz Oates Commercial Real Estate since 1990, serving as Chief Executive Officer for the past eleven years. He is a managing member of Pac West Equities, LP, the primary real estate investment entity of the organization, and Co-Trustee of the Marvin L. Oates Trust. Mr. Allbaugh serves on the board of directors of Teichert Inc. and serves as Chair of its Audit Committee. He also serves on the board of directors of the Greater Sacramento Economic Council as its Chair and the Marvin Buzz Oates Charitable Foundation as a founding director. He is active in multiple charitable and faith-based activities locally and internationally.

*Chair of the Governance and Nominating Committee
Member of the ALCO Committee
Member of the Strategy Committee*



Board of Directors



James E. Beckwith, President, Chief Executive Officer and Board Member

With nearly 30 years of experience, Mr. Beckwith serves as the Company's President and Chief Executive Officer and is a member of the board of directors. Mr. Beckwith joined Five Star Bank in 2003. He is deeply connected to the Sacramento community and has chaired several community-based organizations including the Sacramento Metro Chamber of Commerce, Valley Vision and KVIE (the local PBS affiliate). He is the immediate past Chair of California Bankers Association. He is a Private Sector Director with Greater Sacramento Economic Council and a member of the Sacramento State University College of Business Advisory Council. Mr. Beckwith previously served as Chief Financial Officer and Chief Operating Officer at National Bank of the Redwoods in Santa Rosa, California. He graduated from San Francisco State University with a Bachelor of Science in Business Administration with a concentration in Accounting. He is also a graduate of Pacific Coast Banking School at the University of Washington where he was class president. In 2020, Mr. Beckwith was recognized by the Sacramento Metro Chamber of Commerce as the Businessman of the Year. He was named among the Most Admired CEO's of 2020 by the Sacramento Business Journal and recognized with a Vistage Leadership Award in 2021. He was the 2022 UCP Humanitarian of the Year.

Member of the Strategy Committee



Shannon Deary-Bell, Board Member

Ms. Deary-Bell serves as President and Chief Executive Officer of Nor-Cal Beverage, a position she has held since 2010. Before overseeing the transition of Nor-Cal Beverage into one of the largest co-packers in the western United States, she held several positions in her more than 30 years of service at Nor-Cal Beverage, including positions in the food service and vending divisions, Assistant Manager of the Sacramento Vending Department, Branch Manager of the Stockton facility, and Executive Vice President of Operations. Ms. Deary-Bell has been an active member of the Women Business Leaders of Sacramento since 2015, and she is a member of the Sacramento Host Committee, as well as a member of Vistage (Leadership Chief Executive Organization) since 2013. Ms. Deary-Bell serves on the board of directors for Nor-Cal Beverage and served on the Jesuit High School board of directors for six years.

Member of the Governance and Nominating Committee



Warren Kashiwagi, Board Member

Mr. Kashiwagi has over 40 years of professional public accounting experience. A retired Certified Public Accountant, he has advised, counseled and represented various businesses in tax planning and compliance, business succession planning, strategic planning and merger and acquisition consulting. From 2011 to 2017, Mr. Kashiwagi was a Tax Partner with Crowe Horwath, LLP. Prior to that, he was a Tax Partner with Perry-Smith LLP from 1988 to 2011. Mr. Kashiwagi has served on the boards of directors of the Sacramento Metropolitan Chamber of Commerce, the California Asian Pacific Chamber of Commerce, the Los Rios Colleges Foundation, and the Crocker Art Museum. He also served as Board Chair of Sutter Community Hospitals and as Board President of the Sacramento Japanese American Citizens League.

Member of the Audit Committee

Donna Lucas, Board Member

Ms. Lucas is a successful strategic communications consultant and has been the Founder and Chief Executive Officer of Lucas Public Affairs since its opening in 2006. Ms. Lucas served as Deputy Chief of Staff for strategic planning and initiatives for Governor Arnold Schwarzenegger and Chief of Staff for First Lady Maria Shriver. Ms. Lucas was also the Deputy Press Secretary for Governor George Deukmejian, Deputy Treasurer for State Treasurer Tom Hayes, and California Press Secretary for the 1988 presidential campaign of then-Vice President George H.W. Bush. Ms. Lucas is a past chair of the California Chamber of Commerce board of directors and the Maria Shriver's Women's Alzheimer's Movement. She serves as the chair of the College Futures Foundation and is on the boards of the Scripps Institution of Oceanography and John Burton Advocates for Youth. Ms. Lucas is also a member of the Statewide Leadership Council of the Public Policy Institute of California ("PPIC") and was on the PPIC's board of directors from 2007 to 2019, chairing the Board from 2013 to 2016. Ms. Lucas is a founding member of She Shares, a unique conversation series featuring trailblazing women leaders who have created a lasting impact on women in California and beyond. She was named by the Sacramento Metro Chamber of Commerce as the Sacramento Businesswoman of the Year in 2018. Ms. Lucas is routinely named one of Sacramento's most powerful and influential people in Capitol Weekly's annual "Top 100."

Member of the Compensation Committee



David F. Nickum, Board Member

Since 2010, Mr. Nickum has served as Owner and President of Waveco, Inc., d.b.a. Valley Farm Transport, Inc., one of the largest agricultural trucking companies in the United States, after being employed there in various capacities since 1988. Mr. Nickum is a past chair of Make-A-Wish Foundation of Northeastern and Central California and Northern Nevada, a former board member of St. Michael's Episcopal Day School, as well as a past board member of Tesco Controls, Inc. Mr. Nickum is also a member of Cal Poly College of Agriculture, Food and Environmental Sciences' Dean's Advisory Council.

Member of the ALCO Committee



Kevin Ramos, Board Member

Mr. Ramos is the Chief Investment Officer of Buzz Oates Commercial Real Estate, a position he has held since 1995, and Investment Committee Chair of Pac West Industrial Equities, LP, a position he has held since 2017. He has 35 years of experience in the commercial real estate industry with specific experience in finance, entitlement, development, leasing, property management, investment, and asset management. He currently serves on the board of directors of Saint John's Program for Change, and the Sacramento chapter of NAIOP, a national commercial real estate association.

Member of the Compensation Committee



Board of Directors



Randall Reynoso, Board Member

Mr. Reynoso has 40 years of banking experience, including serving as Executive Vice President of Wells Fargo Bank from 2007 until his retirement in 2020, leading the bank's Business Banking for the San Francisco Bay Area, investor real estate for the nation, as well as serving as Middle Market Banking Leader for Northern California. Prior to this, Mr. Reynoso served as President and Chief Operating Officer, and on the boards of directors, of both Placer Sierra Bancshares and Placer Sierra Bank. Additionally, Mr. Reynoso was instrumental in taking Placer Sierra Bank public in 2004 as well as facilitating the sale of the bank to Wells Fargo Bank in June 2007. A native of Sacramento, Mr. Reynoso has held leadership roles with numerous Northern California philanthropic organizations, including the San Francisco Opera Association, the San Francisco Travel Association, and the Zuckerberg San Francisco General Hospital. Past service includes leadership roles with the Sacramento Hispanic Chamber of Commerce, the Stanford Home for Children, the Mondavi Center for the Performing Arts, KVIE, the Nonprofit Resource Center, and Naturebridge.

Chair of the Strategy Committee

Member of the Audit Committee



Judson Riggs, Board Member

Mr. Riggs is the Chief Executive Officer and Chair of Teichert Inc., positions he has held since 2003 and 2010, respectively. Mr. Riggs serves on the boards of directors of Teichert Inc., the Greater Sacramento Economic Council, the Host Committee, the Dean's Advisory Council of the Graduate School of Management at University of California, Davis, and the Juvenile Justice Chaplaincy, and is the Vice Chair of the board of directors and Chair of the Finance Committee of PRIDE Industries.

Chair of the Compensation Committee



Leigh White, Board Member

Ms. White has over 30 years of experience in key positions in television broadcast management throughout the United States. From 2015 to 2020, Ms. White served as Vice President and General Manager of KTXL-TV in Sacramento, California (FOX, Tribune Broadcasting). She is a graduate of the University of Minnesota with a Bachelor of Science degree in Applied Studies/Communications. She most recently graduated from the Said School of Business Digital Disruption Program at the University of Oxford in Oxford, England. She is currently pursuing her MBA in Finance at Louisiana State University. Ms. White serves on the boards of Paratransit and United Cerebral Palsy, both based in Sacramento.

Chair of the ALCO Committee

Member of the Strategy Committee

Retired: **Michael Campbell 5/19/2022**

CORE VALUES

We foster a sense of urgency toward thoughtful action.

We hire, retain and develop client-centric talent.

We create a culture of belonging and engagement through a diverse and inclusive workforce.

We engage with our community for mutual success through representation, innovation and investment.

We fulfill commitments as promised, on time and with the highest standards.

We serve clients and colleagues with professionalism and respect.

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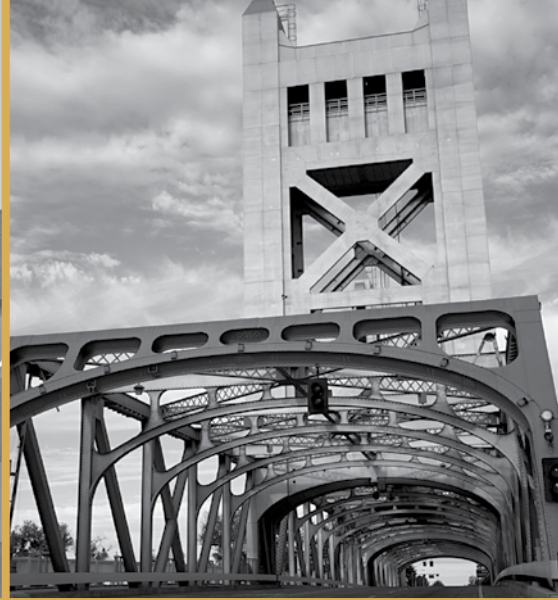
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